Date: 11.01.2021

To

Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400001

**SCRIP CODE: 519234** 

Sub: Corporate Governance Report under Regulation 27(2) for the quarter 31st December, 2020.

Please find enclosed herewith the Compliance Report on Corporate Governance for the quarter ended 31<sup>st</sup> December, 2020 under Regulation 27(2) of the Securities Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Kindly acknowledge and take the same on record.

Thanking You,

**Yours Faithfully** 

For Superior Industrial Enterprises Limited



Megha Rastogi Company Secretary and Compliance Officer M.No.: 39197

**Encl.: As Above** 

| General information about company                              |   |  |  |  |  |  |
|--|---|--|--|--|--|--|
| Scrip code   | 519234                                  |  |  |  |  |  |
| NSE Symbol   |   |  |  |  |  |  |
| MSEI Symbol  |   |  |  |  |  |  |
| ISIN   | INE843L01012                            |  |  |  |  |  |
| Name of the entity   | SUPERIOR INDUSTRIAL ENTERPRISES LIMITED |  |  |  |  |  |
| Date of start of financial year                                | 01-04-2020                              |  |  |  |  |  |
| Date of end of financial year                                  | 31-03-2021                              |  |  |  |  |  |
| Reporting Quarter  | Quarterly                               |  |  |  |  |  |
| Date of Report   | 31-12-2020                              |  |  |  |  |  |
| Risk management committee                                      | Not Applicable                          |  |  |  |  |  |
| Market Capitalisation as per immediate previous Financial Year | Any other                               |  |  |  |  |  |

|   |                          |  |            |          |   |                            |                               |                     |   | Ai  | nnexure I                         |                            |                      |  |  |  |  |  |                                      |                                      |
|---|--------------------------|--|------------|----------|---|----------------------------|-------------------------------|---------------------|---|---|-----------------------------------|----------------------------|----------------------|--|--|--|--|--|--------------------------------------|--------------------------------------|
|   |                          |  |            |          |   |                            | Anne                          | exure               | e I to be su  | ıbmitted                                    | l by listed                       | entity on                  | quartei              | rly basi                                   | is   |  |  |  |                                      |                                      |
|   |                          | I. Composition of Board of Directors                                 |            |          |   |                            |                               |                     |   |   |                                   |                            |                      |  |  |  |  |  |                                      |                                      |
|   |                          | Disclosure of notes on composition of board of directors explanatory |            |          |   |                            |                               |                     |   |   |                                   |                            |                      |  |  |  |  |  |                                      |                                      |
|   |                          |  |            |          |   |                            |                               |                     |   |   |                                   | Regular Cha                |                      |  |  |  |  |  |                                      |                                      |
|   |                          |  |            |          |   |                            |                               |                     | Whe   | ther Chair<br>I                             | person is re                      | lated to MD                | or CEO               | No   |  |  |  | N6   |                                      |                                      |
| S | Title<br>(Mr<br>/<br>Ms) | Name of<br>the<br>Director   | PAN        | DIN      | Category 1<br>of directors                            | Category 2<br>of directors | Category<br>3 of<br>directors | Date<br>of<br>Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>appointment | Date of Re-<br>appointment | Date of<br>cessation | Tenure<br>of<br>director<br>(in<br>months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of<br>memberships<br>in Audit/<br>Stakeholder<br>Committee(s)<br>including this<br>listed entity<br>(Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
| 1 | Mr                       | Kamal<br>Agarwal   | AARPA6333P | 02644047 | Executive<br>Director                                 | Not<br>Applicable          |                               | 05-<br>02-<br>1960  | NA  |   | 05-08-2014                        | 14-02-2020                 |                      | 77   | 1  | 0  | 0  | 0  |                                      |                                      |
| 2 | Mr                       | Krishna<br>Kumar<br>Agarwal  | AALPA8414H | 06713077 | Non-<br>Executive -<br>Non<br>Independent<br>Director | Not<br>Applicable          |                               | 01-<br>06-<br>1965  | No  |   | 22-11-2013                        |                            |                      | 85   | 1  | 0  | 2  | 1  |                                      |                                      |
| 3 | Ms                       | Divya<br>Mehrotra  | AAXPM5343D | 00006494 | Non-<br>Executive -<br>Independent<br>Director        | Chairperson                |                               | 06-<br>05-<br>1973  | No  |   | 25-02-2015                        | 25-02-2020                 |                      | 63   | 1  | 1  | 3  | 1  |                                      |                                      |
| 4 | Mr                       | Arun<br>Nevatia  | AAJPN7322F | 00021590 | Non-<br>Executive -<br>Independent<br>Director        | Not<br>Applicable          |                               | 22-<br>11-<br>1956  | No  |   | 18-07-2020                        |                            |                      | 5  | 1  | 1  | 0  | 0  |                                      |                                      |

| 1 | Audit Committee Details |               |                              |   |                            |                        |                      |         |  |  |  |
|---|-------------------------|---------------|------------------------------|---|----------------------------|------------------------|----------------------|---------|--|--|--|
|   |                         |               | Wł                           | No  |                            |                        |                      |         |  |  |  |
|   | Sr                      | DIN<br>Number | Name of Committee<br>members | Category 1 of directors                     | Category 2 of<br>directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |
| - | 1                       | 00006494      | Divya Mehrotra               | Non-Executive - Independent<br>Director     | Chairperson                | 15-09-2015             |                      |         |  |  |  |
| 2 | 2                       | 06713077      | Krishna Kumar<br>Agarwal     | Non-Executive - Non<br>Independent Director | Member                     | 22-11-2013             |                      |         |  |  |  |
| 3 | 3                       | 02644047      | Kamal Agarwal                | Executive Director                          | Member                     | 05-08-2014             |                      |         |  |  |  |

| Nomination and remuneration committee |               |                              |   |                            |                        |                      |         |  |  |  |
|---------------------------------------|---------------|------------------------------|---|----------------------------|------------------------|----------------------|---------|--|--|--|
|                                       | W             | hether the Nomination a      | No  |                            |                        |                      |         |  |  |  |
| Sr                                    | DIN<br>Number | Name of Committee<br>members | Category 1 of directors                     | Category 2 of<br>directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |  |
| 1                                     | 00006494      | Divya Mehrotra               | Non-Executive - Independent<br>Director     | Chairperson                | 15-09-2015             |                      |         |  |  |  |
| 2                                     | 06713077      | Krishna Kumar<br>Agarwal     | Non-Executive - Non<br>Independent Director | Member                     | 22-11-2013             |                      |         |  |  |  |
| 3                                     | 02644047      | Kamal Agarwal                | Executive Director                          | Member                     | 05-08-2014             |                      |         |  |  |  |

| Stakeholders Relationship Committee |               |                              |   |                            |                        |                      |         |  |  |
|-------------------------------------|---------------|------------------------------|---|----------------------------|------------------------|----------------------|---------|--|--|
|                                     |               | Whether the Stakehold        | No  |                            |                        |                      |         |  |  |
| Sr                                  | DIN<br>Number | Name of Committee<br>members | Category 1 of directors                     | Category 2 of<br>directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |
| 1                                   | 00006494      | Divya Mehrotra               | Non-Executive - Independent<br>Director     | Member                     | 15-09-2015             |                      |         |  |  |
| 2                                   | 06713077      | Krishna Kumar<br>Agarwal     | Non-Executive - Non<br>Independent Director | Chairperson                | 22-11-2013             |                      |         |  |  |
| 3                                   | 02644047      | Kamal Agarwal                | Executive Director                          | Member                     | 05-08-2014             |                      |         |  |  |

| Ris | Risk Management Committee |                              |                            |                            |                        |                      |         |  |
|-----|---------------------------|------------------------------|----------------------------|----------------------------|------------------------|----------------------|---------|--|
|     |                           | Whether the Risk Manage      | ement Committee has a      | Regular Chairperson        |                        |                      |         |  |
| Sr  | DIN<br>Number             | Name of Committee<br>members | Category 1 of<br>directors | Category 2 of<br>directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |

| Corporate Social Responsibility Committee |               |                              |                            |                            |                        |                      |         |  |
|---|---------------|------------------------------|----------------------------|----------------------------|------------------------|----------------------|---------|--|
|   | Whether th    | e Corporate Social Responsi  |                            |                            |                        |                      |         |  |
| Sr  | DIN<br>Number | Name of Committee<br>members | Category 1 of<br>directors | Category 2 of<br>directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |

| Ot  | her Committee     |       |   |                              |                   |   |                                    |                                   |              |              |         |
|---|-------------------|-------|---|------------------------------|-------------------|---|------------------------------------|-----------------------------------|--------------|--------------|---------|
| Sr  | DIN Number        | Nam   | e of Committee men  | nbers                        | Name of other com | nittee  | Cate                               | gory 1 of directors               | Category 2 c | of directors | Remarks |
|   |                   |       |   |                              |                   |   |                                    |                                   |              |              |         |
|   | Annexure 1        |       |   |                              |                   |   |                                    |                                   |              |              |         |
|   |                   |       |   |                              |                   |   |                                    |                                   |              |              |         |
| An  | Annexure 1        |       |   |                              |                   |   |                                    |                                   |              |              |         |
| III   | . Meeting of Bo   | ard o | of Directors  |                              |                   |   |                                    |                                   |              |              |         |
| D   | isclosure of note |       | meeting of board of irectors explanatory                    |                              |                   |   |                                    |                                   |              |              |         |
| Sr Date(s) of meeting (if any) in the previous quarter Date(s) of meeting (if any) in the current quarter |                   | any   | kimum gap between<br>two consecutive (in<br>number of days) | Notes<br>no<br>provid<br>Dat | t<br>ding         | Whether<br>requirement of<br>Quorum met<br>(Yes/No) | Number of<br>Directors<br>present* | No. of Inc<br>Directors<br>the me | attending    |              |         |
| 1   |                   |       | 16-10-2020  |                              |                   |   |                                    | Yes                               | 4            | 2            |         |
| 2   |                   |       | 12-11-2020  | 26                           | _                 |   |                                    | Yes                               | 4            | 2            |         |

| Annexure 1                                     |  |   |   |  |   |   |   |  |  |
|--|--|---|---|--|---|---|---|--|--|
| V. Meeting of Committees                       |  |   |   |  |   |   |   |  |  |
|  |  |   |   |  |   |   |   |  |  |
| Name of<br>Committee                           | Date(s) of meeting (Enter<br>dates of Previous quarter and<br>Current quarter in<br>chronological order) | Maximum gap<br>between any two<br>consecutive (in<br>number of days)  | Name of<br>other<br>committee   | Reson for<br>not<br>providing<br>date  | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No)  | Number<br>of<br>Directors<br>present*   | No. of<br>Independent<br>Directors<br>attending the<br>meeting*   |  |  |
| Audit<br>Committee                             | 04-09-2020   |   |   |  | Yes   | 4   | 2   |  |  |
| Audit<br>Committee                             | 12-11-2020   |   |   |  | Yes   | 4   | 2   |  |  |
| Nomination<br>and<br>remuneration<br>committee | 16-10-2020   |   |   |  | Yes   | 4   | 2   |  |  |
|  | Name of Committee  Audit Committee  Audit Committee  Nomination and remuneration                         | Name of Committee  Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)  Audit Committee  Audit Committee  Nomination and remuneration  Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)  104-09-2020  12-11-2020 | Disclosure of notes  Name of Committee  Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)  Audit Committee  Audit Committee  Nomination and remuneration  Disclosure of notes  Maximum gap between any two consecutive (in number of days)  Let Committee dates of Previous quarter and Current quarter in number of days)  Let Committee dates of Previous quarter and Current quarter in number of days)  Disclosure of notes | Disclosure of notes on meeting of Maximum gap between any two consecutive (in number of days)  Audit Committee  Audit Committee  Name of Current quarter in chronological order)  Audit Committee  Nomination and remuneration  Date(s) of meeting (Enter Maximum gap between any two consecutive (in number of days)  Name of other committee | Disclosure of notes on meeting of committee  Name of Committee  Name of Committee  Audit Committee  Audit Committee  Audit Committee  Nomination and remuneration  Date(s) of meeting (Enter dates of Previous quarter and Current quarter and Current quarter in chronological order)  Maximum gap between any two consecutive (in number of days)  Name of other committee  Name of other committee  Providing date  Name of other committee  Name of other committee  Providing date  Reson for not providing date | Disclosure of notes on meeting of committees explanatory  Name of Committee  Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)  Audit Committee  Audit Committee  Audit Committee  Name of other committee (Yes/No)  Yes  Audit Committee  Audit Committee  Name of other committee (Yes/No)  Yes  Yes  Yes | Disclosure of notes on meeting of committees explanatory  Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)  Audit Committee  O4-09-2020  Audit Committee  Audit Committee  Audit Committee  Name of other committee of days)  Audit Committee  Disclosure of notes on meeting of committees explanatory  Name of other requirement of Quorum met (Yes/No)  Present*  Yes  4  Nomination and remuneration  16-10-2020 |  |  |

|             | Annexure 1   |    |  |  |  |  |  |  |
|-------------|--|----|--|--|--|--|--|--|
| <b>V.</b> ] | V. Related Party Transactions  |    |  |  |  |  |  |  |
| Sr          | Subject Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here.       |    |  |  |  |  |  |  |
| 1           | Whether prior approval of audit committee obtained   | NA |  |  |  |  |  |  |
| 2           | Whether shareholder approval obtained for material RPT   | NA |  |  |  |  |  |  |
| 3           | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee  NA |    |  |  |  |  |  |  |

|    | Annexure 1   |                               |  |  |  |  |  |
|----|--|-------------------------------|--|--|--|--|--|
| VI | I. Affirmations  |                               |  |  |  |  |  |
| Sr | Subject  | Compliance<br>status (Yes/No) |  |  |  |  |  |
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015  | Yes                           |  |  |  |  |  |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee  | Yes                           |  |  |  |  |  |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                   | Yes                           |  |  |  |  |  |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                   | Yes                           |  |  |  |  |  |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA                            |  |  |  |  |  |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                              | Yes                           |  |  |  |  |  |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                  | Yes                           |  |  |  |  |  |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.   | Yes                           |  |  |  |  |  |

|    | Annexure 1   |                   |  |  |  |  |
|----|--|-------------------|--|--|--|--|
| Sr | Subject  | Compliance status |  |  |  |  |
| 1  | Name of signatory                                    | MEGHA RASTOGI     |  |  |  |  |
| 2  | Designation Company Secretary and Compliance Officer |                   |  |  |  |  |
|    |  |                   |  |  |  |  |

| Signatory Details     |  |
|-----------------------|--|
| Name of signatory     | MEGHA RASTOGI                            |
| Designation of person | Company Secretary and Compliance Officer |
| Place                 | New Delhi                                |
| Date                  | 11-01-2021                               |